BC Candidate Call – Nominating Committee Elections
July 30, 2013
11 am EST (3 pm UTC)

Benedetta Rossi: Okay I think we have enough participants to start the call, Elisa if you would like to make your statement.

Elisa Cooper: Yes I wanted to make a very brief statement that had been discussed yesterday with the Executive Committee and the statement is as follows. I wanted to clarify that based on previous member discussions I had hoped that members nominated would be with companies that were congruent with the seats for which they had been nominated.

Obviously that's not the case in this particular election but in future elections let me be clear that the Executive Committee will seek to clarify either precise requirements for who can stand as a nominee either through a charter change or an ExCom directive that will appoint prior to the open of the nomination period. Please know that in future elections the intention is to have candidates who are more congruent with the seats for which they are nominated but the Executive Committee is not in that position to disqualify anyone or manipulate this election in any way.

So with that Benedetta I'd actually like to go ahead and turn the call over to you to begin the candidate call.

Benedetta Rossi: Thank you very much Elisa, good morning, good afternoon and good evening this is the BC candidate call for the currently open BC nominating committee election taking place on the 30 of July 2013 .

On the call today we have Jimson Olufuye, Stephane Van Gelder, Marilyn Cade, Ayesha Hassan, Ron Andruff, Sarah Deutsch, Steve DelBianco, Angie Graves, Jim Baskin, Elisa Cooper, Caroline Greer, John Berard, Marie Pattullo, J. Scott Evans, Yvette Miller, Philip Corwin, Aparna Sridhar and Laura Covington. And we have apologies from Gabriela Szlak, Anjali Hanson and Chris Chaplow.

As the voting officer I will announce the names of the nominees and I would like to advise BC members that both nominators and the nominees qualify according to the BC charter rules as paid up members of the BC and all nominations are therefore valid. Four nominations for the two nominating committee seats were received, the four nominations were received under the BC votes email address and were acknowledged by the voting officer. The candidates were contacted and accepted the nomination.

Today's call will allow a discussion with the candidates, the GNSO secretariat Glen DeSaintgery will act as returning officer and moderator for this call, conducting the interaction with the candidates. Robert Hoggarth will act as verifying officer for the election. The nominations are the following: standing for the small business seat we have Jimson Olufuye and Stephane Van Gelder. Standing for the large business seat: Ron Andruff and Sarah Deutsch.

The candidates will be allocated time for questions in alphabetical order by last names. Questions that were received prior to the call were aggregated and sent to the candidates and to the BC lists in preparation for the call. Time permitting BC members participating on the call may submit further questions to the candidates directly. The candidates may choose to respond on the call or in writing to the BC/GNSO list.

As a reminder this call will be limited to one hour, ballots for the election will be sent today July 30, 2013. Voting will open tomorrow and close on August 7, 2013. Only paid up members and primary contacts will receive a ballot unless advised formerly by the voting officer as an alternate voter prior to the opening of the vote. Any proxy assignments are needed by today close of business. Counting on the votes and checks from the returning officer and verifying officer will take place on the 8th of August 2013.

The results of the elections will be announced on or by Friday, 9 August, 2013. I will now turn the call over to Glen DeSaintgery as returning officer to introduce any questions that will lead to discussion with the candidates, thank you very much and over to you Glen.

Glen DeSaintgery: Thank you very much Benedetta, good morning, good afternoon good evening everyone are you able to hear me all right?

Man: Yes.

Woman: Yes.

Glen DeSaintgery: Thank you and thank you for asking me to introduce the questions and to run this call, in order to ask the candidates the questions we will take the candidates in alphabetical order and pose the seven questions to each candidate. May we start this with Ron Andruff, are you ready?

Ron Andruff: Yes Glen.

Glen DeSaintgery: **Thank you, the first question is: please explain how you qualify for the category for which you are nominated.**

Ron Andruff:	Thank you Glen, I'll just take a quick minute to thank all of you who organized this call and these elections; I know it's a lot of work and I just wanted to make a comment on that. I'd also like to thank Susan from Facebook and Mahmoud at TAGI for nominating me to represent the BC large business and the greater BC context.
	As we have little time to discuss these seven questions that were given in any large detail I'm going to point all interested members back to my candidate statement for more details. But with respect to the first question, I qualify for the large business representative as a result of my long business career. Most recently I took the company public on the London AIM Exchange and achieved a £60 million valuation, effectively a $100 million valuation for that company and that's big business.
	We work closely with (Credit DNA), investment houses and so forth to bring the company public, so I have a lot of experience in that regard. Prior to the taking com- my company public I worked for blue-chip corporations that hired me to give them the advice that they would not find and could not find and could not find internally within their company. So I consulted at a very high level with McDonalds, Mercedes-Benz and others and the reality is I have come to get a deep understanding of the corporate needs and their issues.
	I brought those understandings to the table on this year's nominating committee by arguing for and winning the day for asking key questions of the potential boards candidates to ascertain their big business, big finance understanding of our new (flush) with cash ICANN that we've come to know. So I believe that I'm uniquely positioned to serve all businesses in the BC and more importantly to serve ICANN. If ever ICANN needed big business scrutiny it's now.

Finding business members - business representatives that are said that men and women who know which questions to ask the staff, to understand the key elements of big business as we embark on this new gTLD program is more critical than ever. So those are my qualifications for the category for which I've been nominated, thank you.

Glen DeSaintgery: **Thank you very much Ron, the second question is how to best ensure a global and diverse pool of candidates during your NomCom term.**

<u>**Ron Andruff:**</u> Ensuring a global and diverse pool of candidates is really not in the hands of any one NomCom representative. While outreach is important to the extent that each representative must make an effort to build awareness of the program with their personal circles of influence.

This year we had a record number of submissions in 111 of which more than 70 were applications for the ICANN Board of Directors. So how did we get there? It wasn't because of the candidates outreach, this year we used more social media than ever before and we also employed an outside search firm and these two key elements were the things that made the difference in my view. I personally believe that ICANN's reputation is beginning to precede it, all of the news about the new gTLD program coming out across multiple media outlets.

So ICANN is now becoming a very well-known entity and as it becomes more well-known a higher level of executive is taking interest in serving the institution and this dynamic was actually evidenced in the quality of the 2013 pool. I was amazed at the high level of candidates this year we saw and more importantly that we're seeing them come from across regions that are underrepresented, underserved. So it's a very exciting processes year and I think that that's going to continue, thank you.

Glen DeSaintgery: Thank you Ron, the third question is clearly the CEO President of ICANN is focusing on improving ICANN's standing in the larger Internet ecosystem, how do you see the larger Internet ecosystem challenges and the roles of the NomCom? To what extent should the NomCom include an awareness of these external challenges versus focusing on ICANN internally?

Ron Andruff: Thank you Glen, this question is really related in many ways to my last answer, Saudis work to raise ICANN's profile is having a direct impact on the quality of the board applications. And so indeed understanding the larger ecosystem challenges of the Internet is critical to being a NomCom rep for the BC.

In the same manner any individual who is not up to speed and/or lacks this understanding is effectively disqualifying him or herself from participating and that's with regard to the board members particularly. But one would hope that the counselors and the At Large appointees would have this understanding. But as the NomCom does not interview these other individuals it's impossible to know while we're going through this election process if in fact they do have this information.

But speaking to the external versus the internal challenges the NomCom has to take great care in the coming few years to select board members who have experience in rapid growth management and crisis management. In the coming cycles, two, three, four years out as we are introducing more and more TLDs and as the marketplace is becoming swelled with the activity that we're working on now ICANN may explode with millions and millions of newly registered domain names and thousands of new gTLDs.

At the same time ICANN may be facing a large number of TLD failures where hundreds are going dark and users are both confused and upset and governments and other parties to the ICANN ecosystem are starting to weigh in heavily. Or we may have a combination of these two which is probably the most likely scenario. But undoubtedly these scenarios will seriously impact ICANN's standing in the larger Internet ecosystem for good or for bad.

And the selection of skilled, seasoned directors that have the strength, the foresight, the ability to navigate these kinds of waters is the key to weathering the storm that we're about to see. There's no question that there will be a storm it's a question of whether or not we'll find our way through that storm with good management at the board level, thank you.

Glen DeSaintgery: **Thank you Ron, the next question is what do you see as the important characteristics for board and other leaders in key policy positions in the GNSO Council, ALAC and ccNSO Council and how do you think that the NomCom can contribute to finding highly qualified candidates for all positions?**

<u>**Ron Andruff:**</u> I was really happy to see this question because this really is the nub of it. The most important characteristics for the board and other leaders is a long one and it starts with thoughtfulness, patients, respect, courage to stand up and speak up for their convictions.

Thoroughness, that's doing the reading and research so they're prepared to really contribute on a full level, having a sense of duty, willingness to put their personal interests aside to serve the greater good. Openness to hear and learn from others, bridge building nature, an inquisitive mind, a passion for ICANN which is basically a passion to work - to build an institution with little

financial or other recompense. And for me I think one of the most important characteristic is a strong evidence of understanding common sense.

Many of the things we face are really common sensical issues but what happens is they get shrouded in layers of political elements or technical elements when in fact if one looked at it, took a step back they would probably resolve many of these issues such as plural singular which is common sense. So these are the important characteristics and so while the NomCom can contribute to outreach and awareness building we really - it's very difficult for us to instill these characteristics in another.

But what we can do and what's a better use of our time is to focus on calling the best qualified candidates from a long list of applicants and doing the deep dive into the short list of candidates to really find out that one that's best suited to fit the "current need" of ICANN. And when I speak of current need I put in quotation marks because each year as the board members rotate out and new board members come in that whole slate of board members needs to be reviewed.

And has to be determined which individual board member, male or female would best fit a particular position in the board as the people have rotated out. So times have changed and where the NomCom used to be about outreach now it's really more about focusing on selection and I think that's the critical element that NomCom'ers need to have is looking for these important characteristic in the board members critical listening when they're giving their interviews, thank you.

Glen DeSaintgery: Thank you Ron, I'm sorry to interrupt you but just to say that we have about 13 minutes for each (detail) and your time is running out so I would appreciate it if you could make the most of these few minutes. **Can you**

discuss whether you have a network of business and other contacts outside of your own region and external to ICANN that can help to advance outreach and awareness of the ICANN leadership position?

Ron Andruff: Yes I have a very broad network of contacts throughout the world. I've lived and worked in Canada, United States, Holland, Germany, the UK, Thailand - I spent it decade traversing Europe. I've been a member of the World Travel Tours Council which includes 100 members and these are the CEOs of the world's largest hotel, airline cruise and other chains, American Express Visa and MasterCard.

I have relationships from Boise to Berlin to Bangkok to Beijing and all of these relationships have deep sets of relationships, so yes I do, thank you.

Glen DeSaintgery: **Thank you Ron, as ICANN expands its international reach there is a commensurate need to expand its international leadership, how can the Nominating Committee play a role in this?**

Ron Andruff: As I've already mentioned every member of this diverse cross-section of humanity that's called the NomCom is addressing the international nature of ICANN and this year we had more applications from underserved regions than ever before. So I believe this trend will continue as ICANN's awareness expands around the world.

What the NomCom needs to do more and more than anything is to receive some training from an international search firm that is retained. Without any training on how to listen, what to listen for, what to watch for, what rigor once you bring to this review process we will have subjected comment from NomCom appointees such as I thought he was boring or he didn't take a breath before answering, which are ridiculous in the bigger picture.

So proper training and second round of interviews for shortlisted board candidates are things that I would like to bring to the NomCom 2014. We will never find high-quality appointees that we want if the NomCom doesn't raise its own standards starting with the constituencies and supporting organizations sending the top-flight representatives. These are some of the improvements I'd like to bring to the - this important committee in 2014, thank you.

Glen DeSaintgery: **Thank you so much Ron, the last question is how many languages do you speak?**

<u>Ron Andruff:</u> I speak English and German fluently, I speak Italian conversationally and I'm sadly to say I speak poor French - being Canadian that's one of the most disappointing things I can say, but I do speak all of these languages.

And I would - as my time is coming to a close I would just like to add in closing that thank you very much for all of you listening very closely to these last 15 minutes to me rambling on and I hope that this interview and my candidate's statement give you a better understanding of why I'm capable of taking on this role for a second and final year.

And if you feel I merit the continuance of the responsibility it would be my pleasure to serve you. And if not I pledge my support to the ones that are elected, thank you very much and thank you Glen.

Glen DeSaintgery: Thank you very much Ron, is there perhaps somebody on the call who would like to ask Ron another question or a clarification? Hearing nothing can we go on to the - sorry who was that?

J. Scott Evans: This is J. Scott.

Glen DeSaintgery: Yes J. Scott please.

J. Scott Evans: **So I just want to know Ron do you have any specific large clients at this specific time or is your experience just based on your past working experience? Because I note that when we center around conflicts issue you specifically state that you are a small business.**

Ron Andruff: Thank you J. Scott, in fact I do - I am a small business, I have a consulting company as you know and I have two very large clients that I'm down to a confidentiality agreement. In both cases the issues that I'm supporting them on have to do with user interest and making sure that users are protected as these TLDs come forward, so yes I do I have two very large clients at this point.

Glen DeSaintgery: Thank you very much Ron, are there any further questions? If not we will go onto our second candidate Sarah Deutsch, Sarah are you ready?

Sarah Deutsch: I'm ready.

Glen DeSaintgery: **Thank you, the first question is please explained in detail how you qualify for the category for which you are nominated?**

Sarah Deutsch: Okay I'm going to keep this short and sweet for the benefit of everyone on the call, I've had 22 years of experience in Verizon, 5 years prior to that at one of the largest law firms in the world and Verizon is a quintessential large business, we are ranked 15 among the Fortune 500 and we're in 150 countries, six continents. We support 98% of the Fortune 1000 and I have served on the NomCom in the past as a large business representative.

So I think I am qualified for the category for which I was nominated and want to thank everyone again for the opportunity and especially the ExCom leadership for the opportunity to hold the election and to run for this large business spot.

Glen DeSaintgery: Thank you Sarah, how would you best insure a global and diverse pool of candidates during your NomCom term?

<u>Sarah Deutsch:</u>   Okay I just want to concur that I think that the NomCom members in the past it was a lot of individual outreach and just word of mouth to get good candidates and there were brochures and little booths set up, but it was almost very random how people were selected.

So the fact that an outside search firm is helping raise the quality of those candidates is really important and I think that the more ways we can plug into that process to get the best and the most diverse pool of candidates is very important. And I think it will be critical as the new gTLDs rollout as there are increasing conflict of interest within ICANN to get a really good balance of interest from different cultural regions.

A balance of skill sets are needed, for example on the board some people might have finance expertise other people know about consumer protection; there are internationalist on the board who understand, you know, the ITU. There are people with good legal issues, there are engineers so getting all of those people together to work across (Filos) and making sure that they're global and diverse is all critical.

Glen DeSaintgery: Thank you Sarah, the third question is clearly the CEO President is focusing on improving ICANN's standing in the larger Internet ecosystem, how do you see the larger Internet ecosystem challenges and

the role of the NomCom? To what extent should the NomCom include an awareness of these external challenges versus focusing on ICANN internally?

<u>Sarah Deutsch:</u> Well at least the year I served on the NomCom there was kind of a diverse opinion. Some people thought we should - the best candidates came from inside ICANN because only those insiders could understand what was going on and others of us thought you need people from outside as ICANN is going to face as Fadi has, you know, put as a priority huge challenges both to ICANN's legitimacy.

It threatens all sorts of issues that put ICANN at risk, it's more important than ever to have international outreach, to have the NomCom plugged into ICANN's goals and priorities in light of the changing geopolitics and economics. So the more we can get good quality applicants from outside of ICANN with the skill sets to navigate it through these difficult times that's going to be critical.

Glen DeSaintgery: Thank you, what do you see as important characteristics for goals and other leaders in key policy positions in the GNSO Council, ALAC and the ccNSO Council and how do you think that the NomCom can contribute to finding highly qualified candidates for all positions?

<u>Sarah Deutsch:</u> I think that the NomCom going forward needs to really focus on the skill sets that map to ICANN's needs, so across all the skill sets are certain things that are needed.

You know, mature professionals who work well in groups, group settings who have no conflicts of interest and who have areas of expertise that help add to whatever positions they're serving in whether that's the board and I mentioned

some of the skill sets earlier, whether it's the GNSO Council, ALAC, ccNSO - again a good balance of people who know ICANN and external people with the time - and that's also a key thing the time that's required to deal with all of, you know, these are huge burdens of time to serve on the Board, to serve on the Council.

So the NomCom I think by focusing more on objective standards for the candidates can help fill the slots in a way that makes sense. Sometimes in the past the NomCom focused more on who liked who, who knew who so removing those kinds of subjective criteria and focusing more on objective qualifications will help the NomCom run smoothly.

Glen DeSaintgery: **Thank you Sarah, can you discuss whether you have a network of business and other contacts outside of your own region and external to ICANN that can help to advance outreach and awareness of the ICANN leadership's position?**

Sarah Deutsch: Yes well-being from Verizon and working my entire career on legal and policy issues I can say that I personally and my company through our trade association, through groups that we belong to, international organizations in Geneva etc. and frankly through this BC have a huge network of contacts.

But again I think this issue goes beyond whatever contacts I have. I'm in this position, I'm serving as the representative for the entire BC and we will be counting on BCs contacts to help get excellent leadership into some of these slots inside of ICANN. But yes we have wonderful contacts and as I said we're in 150 countries all around the world and some of those contacts have already resulted in some good people being brought into the ICANN process.

Glen DeSaintgery: Thank you Sarah, as ICANN expands its international reach there's a commensurate need to expand its international leadership, how can the Nominating Committee play a role in this?

Sarah Deutsch: I think I already answered this question above so, you know, I don't want to repeat what I said earlier.

But yes we need international diversification as the international reach of ICANN expands and the NomCom will play a critical role in working with whatever resources it has whether it's search firms, whether it's a global outreach effort whether it's outside of ICANN or inside of ICANN to make sure that the right international diversification happens throughout ICANN or, you know, all of these kinds of outreaches only increase its legitimacy.

Glen DeSaintgery: Thank you Sarah and the last question is how many languages do you speak?

Sarah Deutsch: I have a reasonable comprehension of French but that is it. But I would note that to be on the Nominating Committee English is the preferred language and in fact all the candidates we're looking for within, you know, either on the board or elsewhere have to speak excellent English and have to read English well.

And frankly some of the challenges we faced in prior NomCom since some of the people who were on the NomCom had very poor English so they could not understand the nuances of what was being discussed or evaluate candidates properly. So...

Glen DeSaintgery:Thank you Sarah.

Sarah Deutsch: Yes so I just in closing want to thank everyone again for the opportunity to run for the election. I would just say I think there's an important precedent at stake and whether a large business folks represent large businesses and small represent small because if we blur that distinction then I think there is always a risk that, you know, a large business could say that they have small clients and therefore run for the small seats.

So I'd like to, you know, keep that distinction going forward I think it's in the best interest of both large and small business members and if I am elected to this slot I want everyone to know that I intend to, you know, work hard, do the time that's required, select the highest quality candidates and know that I'm going to represent the whole BC and, you know, not just large business and getting the best people into the best slots, so thank you.

Glen DeSaintgery: Thank you Sarah, is there anyone on the call who would like to ask Sarah some questions? Hearing none can we go on to our next candidate please, (Jimson Olufyuye), (Jimson) are you there?

(Jimson Olufuye): Yes please, I'm here.

Glen DeSaintgery: Thank you (Jimson), welcome. (Jimson) the first question is please explain in detail how you qualify for the category for which you are nominated?

(Jimson Olufuye): Well thank you very much, good morning, afternoon, evening my colleagues I want to thank you for the opportunity and thank you in advance for listening. Well for 18 years I've run an ICT, an Internet driven business which is an SME, a small medium enterprise and I've been involved in shipping policies in Nigeria.

I've had to (trust) the use of the Internet for business, education and day-to-day life in Nigeria, Africa and at a group level through my participation in IT events like the (Wishes Forum), the Wicket in Dubai and (Lafia) and the United Nations combination for science and technology for development CSTD. I made important impact in Nigeria through my engaging leadership as the President of the (I deposition) in Nigeria and as the Vice Chair of the World Information Technology and Services Alliance, WITSA for two years.

WITSA is a global organization with more than 80 member nations and the WITSA closely member of BC. Through my recognition in WITSA I represented the global business community in the CSDD Working CSTD Working Group on improvement with the IGF. While I became the chair of AflCTA, that is Africa is ICT Alliance that we established last year to take care of voices of (Africa industry) in Africa I decided to continue to add value to the Internet ecosystem by leading AflCTA to join ICANN through the (business of modern Yageo).

By the way more than 90% of our (new come) members companies are (S&E). I believe I provide a very important (unintelligible) to the BC and I would be a very, very important voice indeed, you know, in (worldwide) ICANN and the realization of the affirmation of commitment I give to ICANN. As an ICT and Internet user leader from Africa with a (brace) of issues of concerns about business users which are the (unintelligible) Internet, freedom on the privacy issues on the Internet, a number of organizations of the Internet along with us.

I have no doubt that I will execute sound judgment and (correct) required for me to function well in the NomCom. I have the capacity for extensive study and several of you have read the materials and I come (unintelligible) for the best 150 (ICANN positions) in the 2013, 2014 circle and beyond. This is a

duty I aspire to do (and beyond) the global business in the community through the seat to sustain the (unintelligible) and contribution of the Internet for the global economy awareness and prosperity of people.

Again for more than 18 years I've been involved in voluntary activities wherein I've committed a significant portion of my time and energy in (resources), I'm therefore acquainted with the time required for the NomCom world and I'm fully prepared for it. With the above I also have been able to demonstrate how qualified to represent BC, small business categories the NomCom to fulfill an important role for the continued (good fares) of the Internet and they are succeeded with critical policy development on implementation process thereof, thank you.

Glen DeSaintgery: **Thank you (Jimson), how will you best insure a global and diverse pool of candidates during your NomCom term?**

(Jimson Olufuye): Thank you again Glen, I believe there exists in NomCom some of (vast) outreach strategy (of originality) for the global community for best candidates. In addition to this I will use my wide contacts in Nigeria, Africa and the world through WITSA and through the World Economic Forum.

And in my walk with the United Nations (I serve to be working) for diverse best candidates, I will do my best in this regard because I think this is very, very important especially with the new momentum they want to internationalize ICANN for global preeminence, thank you.

Glen DeSaintgery: **Thank you (Jimson), clearly the CEO President is focusing on improving ICANN's standing in the larger Internet ecosystem, how do you see the larger Internet ecosystem challenges and the role of the**

NomCom? To what extent should the NomCom include (an awareness) of these external challenges versus focusing on ICANN internally?

(Jimson Olufuye):   Thank you very much; I must confess that these are very excellent question. Really the larger Internet ecosystem challenges are formidable from my experience thus far and my close involvement at the United Nations.

The move for example for United Nation against the ITU to take over the (non-brain) and (unintelligible) function of ICANN is in this respect like very wicked. Or propose I could set of (completed) United Nations body to oversee Internet policymaking (in some order). Therefore (incumbent) on the NomCom to select candidates that will better consolidate ICANN's unique role in the Internet ecosystem while addressing the critical external issues.

In this regard NomCom members themselves should have stronger awareness and is (push off to these traits) to be able to identify best candidates that would be able to help sustain the ICANN unique position in the Internet ecosystem. And it is more tactical approach to policymaking, thank you very much.

Glen DeSaintgery: Thank you (Jimson), the next question is what do you see as the important characteristics for board and other leaders in key policy positions in the GNSO Council, ALAC and the ccNSO Council and how do you think that the NomCom can contribute to finding highly qualified candidates for all positions?

(Jimson Olufuye):   Thank you, very quickly on that what I see as important characteristic for membership of the Board, GNSO, ccNSO, ALAC number one commitment to the (more) (ecosystem) principles, number two sound background and

knowledge of the Internet ecosystem, three a leadership then their respective domains is very important.

Glen DeSaintgery: Thank you (Jimson), sorry can you still hear me?

Benedetta Rossi: (Tonya) can you please dial back out to (Jimson) please, he seems to have dropped the line.

Coordinator: Yes.

Benedetta Rossi: Okay I see that the operator is dialing back out to (Jimson).

Glen DeSaintgery: Have we got (Jimson) back on?

Benedetta Rossi: Not yet.

Glen DeSaintgery: No not yet, shall we wait for (Jimson) to come back - or is (Jimson) back on?

(Jimson Olufuye): Yes I'm back on, I'm so sorry the line just went.

Glen DeSaintgery: That's quite all right.

(Jimson Olufuye): Yes so if I may continue.

Glen DeSaintgery: Yes can we go on to the next question please, can you discuss whether you have a network of business and other contacts outside of your own region and external to ICANN that can help to advance outreach and awareness of the ICANN leadership position?

(Jimson Olufuye): Yes thank you very much and want to thank you and my colleagues for your patience with us on the network connectivity.

Yes I do, I do have extensive network outside of Africa, I have a strong network in the (unintelligible) industry around the world, in Europe through (digitized) Europe, Asia Pacific through (unintelligible) and Latin America through (WITSA). In North America through Tech American and (consumer electric associations) in (South Wales). I'm also the Information Technology Association of Canada and around the world through the world electronic forum and WITSA, that is a member of BC, thank you.

Glen DeSaintgery: **Thank you (Jimson), the next question is as ICANN expands its international reach there is a commensurate need to expand its international leadership, how can the Nominating Committee play a role in this?**

(Jimson Olufuye): Well indeed this means that the members of the NomCom themselves need to be very international in (aflic) and in (unintelligible) to be able to attract candidates of such credentials in order to keep up with international face of ICANN, thank you.

Glen DeSaintgery: **Thank you (Jimson), and lastly how many languages do you speak?**

(Jimson Olufuye): Well I speak English and (unintelligible) (frankly and at a (unintelligible) level French, (German) and Arabic, thank you.

Glen DeSaintgery:Thank you, now I'm sorry you were cut off I think in the question for (Jimson), is there anything you would like to add or is there a question from anyone on the call to (Jimson)? Hearing no one say anything can we then go

onto our fourth candidate, Stephane Van Gelder please, thank you very much (Jimson).

(Jimson Olufuye): Thank you very much, thank you colleagues I'm looking forward to your support, thank you.

Glen DeSaintgery: Stephane?

Stephane Van Gelder: Hi Glen.

Glen DeSaintgery: Hi, the first question is please explain in detail how you qualify for the category for which was nominated?

Stephane Van Gelder: Thanks Glen and I would like to also thank you all for participating in this call, taking the time to listen to us. And I'd like to thank the people that nominated me for this position. I'd also like to thank the ExCom for the introduction in taking probably a difficult decision with regards to the type of category that candidates will be representing.

As we all know the BC is in a unique position on the NomCom in that it's the only constituency that has two seats, one for small and large business. And I think it's incumbent on us as candidates to be representatives of those categories. The firm that I represent Stephane Van Gelder Consulting is a micro-enterprise as defined by our charter the firm is a Category 3 member so it's one that has one vote that pays less dues and the candidates that are also in this election are either Category 3 or Category 1 members.

And as we know Category 1 members are the - does represent the largest footprint and have the highest dues in the most votes. So clearly I am qualified

to represent small business being from a small business myself, thank you Glen.

Glen DeSaintgery: **Thank you Stephane, how will you best ensure a global and diverse pool of candidates during your NomCom term?**

<u>Stephane Van Gelder:</u> Thanks Glen, well after serving on the 2013 NomCom getting experience of that committee through that term I think it's very clear to me that the work of the NomCom is extremely important to ICANN.

And I'd like to first of all say that I'm prepared to work extremely hard as I did this year to make sure that the NomCom is successful in bringing quality candidates to the ICANN community. In fact I've already started working hard just for this election seeing I've had to push back my holidays a couple days to participate in this call now I do so with great pleasure because I think that it's important. So while the kids are off on the beach I'm talking to you guys and hopefully not boring you too much.

But it is a crucial issue, it's a crucial committee and I think it's crucial to have experience at that committee. And I intend to draw on my experience in 2013 NomCom which I think was groundbreaking in many ways. And I think the 2014 NomCom has a challenge to continue that for - that trend. That those that served on this year's committee and have served on committees in the past when talking to them said that they found this committee to be by far the most and collegial and provocative committee they've known in a longtime.

So I think, you know, it's been a good experience and the BC has a unique opportunity to build on that experience so that three out of our for candidates do have prior NomCom experience, so I think that's a lucky and fortunate position to be in and a choice that is a quality choice to have. You know, the

NomCom process is extremely specific even to ICANN and I think it's important to realize that this is a very, very specific committee.

So it's important also to as we go through the experience of choosing candidates to realize that the processes we use are specific and build on those processes as we did this year when being said before we had an extreme diverse pool of candidates and I'll explain in a few minutes how we got to that so through some of the other questions, thanks Glen.

Glen DeSaintgery: **Thank you Stephane, the next question is clearly the CEO, the President is focusing on improving ICANN's standing in the large Internet ecosystem, how do you see the large Internet ecosystem challenges and the role of the NomCom? To what extent should the NomCom include an awareness of these external challenges versus focusing on ICANN internally?**

<u>Stephane Van Gelder:</u>   Thanks Glen, well from what I've seen in serving on this year's NomCom it already includes an awareness of the Internet's ecosystem beyond just what the ICANN ecosystem system is and I think that's good.

It's crucial that this continues to be the case. Obviously if ICANN itself is unaware of what's going on beyond its walls as it were then it's at risk and we all know that we are facing as a community challenges for example in the larger political arena. So this is important and I think we should also remember that we can consider that ICANN - sorry the NomCom process as something that's extremely - it's almost a jewel in ICANN's crown I want to say.

Because it shows that this community is serious about reaching out to others and recruiting the best people whether they're from, you know, inside ICANN

or outside. So I'm not sure that many organizations can say the same thing and put the same amount of efforts into doing this. But it's also up to the NomCom to send the praises of itself basically and I think this means more transparency.

I think, you know, great progress has been made in 2013 in this area but it's important that we do more because the more open and understood the NomCom process is the better the committee's chances of being well-known by others outside this community and therefore attracting quality candidates. So think we need to continue down the path we set this year and working on making NomCom open meetings more effective. (There weren't) - this year was the first time that we had open meetings I think that's an important thing.

I also think we did some good work this year on transparency through the report cards which was an idea that I actually put to the NomCom at the first meeting because I wanted to simply be able to report to my own group on what was going on. In past NomCom representatives got elected, went into this black box and came out the other end after a year of service with no one really any the wiser as to what's gone on.

And I thought that was wrong so I suggested that I be able to do something for my group and in fact the whole old committee jumped on the idea and said, well why don't you do for the whole committee? So that serves me right for having an idea I guess but I ended up writing all the report cards which were then reworked by all of the NomCom members, the committee as a whole reworked the report cards that have been approved by the committee leadership.

So it was a collegial effort to bring more transparency to the NomCom and I think it did a lot of good through us NomCom. And, you know, this work I think has played a very large role in us as of 2013 NomCom getting to this

very large number of SOI's that we received. So it's important to continue down this trend and I think this is what we need to do in 2014, thanks Glen.

Glen DeSaintgery: **Thank you Stephane, what do you see as the important characteristics for Board and other leaders in key policy positions in the GNSO Council, ALAC and ccNSO Council and how do you think that the NomCom can contribute to finding highly qualified candidates for all positions?**

<u>Stephane Van Gelder:</u>   Thanks Glen, so as you've just mentioned these positions are all different and they do require different skill sets and to some extent the NomCom does receive at least recommendations from the different groups on what they'd like.

And this remember changes year-by-year, you know, the requirements for example for a GNSO Council may not be the same in year one as it will be in your two so these - this requires constant work and interaction with the groups. And the NomCom must also work to improve its processes to make sure that at the start of its work it has done some extensive interaction work with these groups to understand their requirements.

So I think there are general requirements that we want to see, we want candidates to obviously be able to learn quickly, work hard at these positions often outside of normal hours so be available to do that. Be intelligent, quick learners as I've said, understand the ICANN and Internet ecosystem and be Internet savvy. Be clear on what ICANN's mission is and what ICANN's impact is on the Internet.

I think we want candidates to bring in skill sets with the different groups you've mentioned may lack when we come to choose them as a NomCom. And I think we want candidates who can bring into these groups both cultural,

linguistic and GL diversity, this is part of why NomCom was created also, to bring in from outside things that the ICANN community might be lacking inside.

So I think outside of respect of the leads of Internet users the number standing what businesses are looking for, for example important I think. And it's important for us as business reps to be able to bring that sort of vision and intelligence to the NomCom as well, thanks Glen.

Glen DeSaintgery: **Thank you Stephane, can you discuss whether you have a network of business and other contacts outside of your own region and external to ICANN that can help to advance outreach and awareness of the ICANN leadership positions?**

<u>Stephane Van Gelder:</u> Yes thanks Glen, so I've been very lucky in that I've been brought up in two countries, educated in two countries and I've really so far had three separate business careers.

So I was brought up in both France and England, I'm fully bicultural and bilingual and I started off in my professional career as a software engineer then became a journalist, then became a registrar and now I'm on my fourth career as a consultant. So obviously that has helped me build a lot of contacts outside of - inside but outside of the world that ICANN is. And, you know, you could almost ask - one of the questions we could ask is, does through the candidates have a big social media network for example for representative of the BC to the NomCom?

You know, can they bring that work to bear? I think that's the case for me both through my presence on (stage work), LinkedIn, Twitter - those networks are important. And also as I've just described through my past careers many,

many, many contacts on - in federal cultures and several countries. So I think I can bring a very useful network to bear and help the NomCom do his work, thanks Glen.

Glen DeSaintgery: **Thank you Stephane, and as ICANN extends its international reach there is a commensurate need to expand international leadership, how can the Nominating Committee play a role in this?**

<u>Stephane Van Gelder</u>: Well, you know, in 2013 one of the things that I did was suggest that we seek professional recruitment help as a NomCom to supplement the committee's own outreach efforts and to hire - to bring in more highly qualified individuals to the candidate pool that the NomCom would be able to choose from.

I mean this had been had before, the 2011 I believe NomCom had tried it but had not been very successful with it and there was little appetite for (those) again but I thought it was important and managed to - I convinced the Committee to at least give it a go. Went to the social chair (unintelligible) NomCom to meet the recruitment firm of the European offices and managed to get a contract with them to add to our candidate. That obviously also helped us reach a record number of candidates and quality candidates.

So, you know, I think once again this is something that we must continue to do for future NomCom, it's important to be able to draw into ICANN world class people from all over the world from all walks of life and from all communities, you know, just not people you already know through all your networks, so I think this is a very important issue for the NomCom, thanks.

Glen DeSaintgery: **Thank you Stephane, and the last question is how many languages do you speak?**

Stephane Van Gelder: Thanks Glen and as I mentioned earlier on I'm fully bilingual in French and English, have both passports so I'm represented there I guess as to a different culture, so it's not always easy being half French and half English but it does cover the whole of Northern and Southern Europe - the more Latin mentality with the French and the northern mentality with English.

Glen DeSaintgery: Thank you Stephane, I know we are just a little bit over time but since each candidate has been asked whether there are questions that the people on the call would like to ask them I open it up now to those on the call, have you got any questions for Stephane?

Hearing none may I just thank you all for your participation in this call and for asking me to run it. And I wish you all good luck in the elections. Thank you very much, have - Elisa over to you, have you got anything to say? And she might be on mute.

Elisa Cooper: Glen I just wanted to thank you so much for running the call and thank you to all the candidates for their time today and thank you to all the members for joining. So with that I wish you all good day.

Glen DeSaintgery: Thank you very much, good bye.

<center>END</center>