

## **NomCom 2013 report card**

Issue date: June 10, 2013

### **NomCom 2013 essentials**

#### **Committee Leadership:**

Chair (chosen by the Board): Yrjö Länsipuro

Associate Chair (chosen by Chair to assist): Adam Peake

Chair Elect (chosen by the Board to be 2014 NomCom Chair): Cheryl Langdon-Orr

#### **Committee:**

Voting members: 5 ALAC; 1 ccNSO; 1 ASO; 1 TLG; 1 IAB; 7 GNSO (RrSG, RySG, NCUC, ISPCP, IPC, CBUC [1 small / 1 large business rep])

Non voting members: 1 SSAC, 1 RSSAC

ICANN Staff support: Olof Nordling (Staff Support Lead), Joette Youkhanna (Staff Support)

### **Ongoing work**

The 2013 Nominating Committee has completed the first of the traditional three work phases of a NomCom with unprecedented success.

At the close of the 2013 application period on May 15, 2013 at 23:59 UTC, it had received 110 Statements Of Interest. This is more than in any one year since 2003 (when 110 SOIs were also received).

The 2013 NomCom has received 12 applications from Africa, 30 from Asia/Australia and the Pacific Islands, 32 from Europe, 18 from Latin America and the Caribbean Islands, 18 from North America. 27 candidates are female and 83 are male.

Now that the recruitment phase is complete, the NomCom has moved on to the evaluation phase. The committee will then tackle one final phase of its work – selecting the short-listed candidates - before stepping aside for the 2014 NomCom.

Evaluating so many candidates has required the NomCom to shift up a gear and for the last month, the committee has been meeting by teleconference every week. In between these weekly meetings, a subset of the full candidate pool is given a first-pass evaluation where NomCom members are polled to determine whether each candidate is a) excellent, b) well qualified, c) average or d) not recommended for the position that candidate has applied for.

When a candidate has applied for multiple positions, the NomCom is first polled on that candidate's suitability for the Board position. The other positions are considered in a separate subset.

At each weekly meeting, the NomCom reviews the subgroup of candidates that was polled that week and determines which will proceed to the selection phase.

For the Board positions, this process is repeated until the amount of candidates is sufficiently low that they can all be sent for assessment with the outside specialist recruitment firm contracted each year by the Nominating Committee to provide support in this crucial HR task.

For the other positions, the NomCom does not pass the candidates it has short-listed to an outside firm and completes the assessment work in-house.

The NomCom has now completed the initial Board evaluations and is currently proceeding with GNSO, ccNSO and ALAC evaluations.

~ END ~